

FALLBROOK UNION HIGH SCHOOL DISTRICT

Board of Trustees Regular Meeting

January 11, 2016

The Board of Trustees of the Fallbrook Union High School District met in Regular Session on Monday, January 11, 2016 in Room 201 at Fallbrook High School, 2400 South Stage Coach Lane, Fallbrook, California.

- CALL TO ORDER The Regular Meeting was called to order by Mr. O'Donnell at 5:30 p.m.
- ADJOURN TO CLOSED SESSION The Board adjourned to Closed Session at 5:30 p.m. in the Staff Workroom Conference Room at Fallbrook High School.
- CLOSED SESSION AGENDA
- A. Re: Conference with Labor Negotiator (Government Code Section 54957.6)
  - B. Re: Conference Legal Counsel – Pending Litigation
  - C. Re: Public Employee Discipline/Dismissal/Release (Government Code Section 54957)
- CALL TO ORDER: OPEN SESSION Mr. O'Donnell called the regular meeting to order at 6:33 p.m.
- Flag Salute Casey Eich, School Board Representative from Fallbrook High School, led the Pledge of Allegiance.
- Roll Call
- |                                   |                                      |
|-----------------------------------|--------------------------------------|
| <u>Trustees</u>                   | <u>Superintendent</u>                |
| Sharon Koehler, President-Present | Hugo A. Pedroza, Ph.D.-Present       |
| James O'Donnell, Clerk-Present    |                                      |
| Lee De Meo-Present                | <u>Camp Pendleton Representative</u> |
| Richard Goodlake-Present          | Col. Chris W. Miner-Present          |
| Sherry Ludwig-Absent              |                                      |
|                                   | <u>Student Board Representatives</u> |
|                                   | Makenna Hopson-Present               |
|                                   | Jennifer Vizzuett – Present          |
|                                   | Casey Eich – Present                 |
- REPORT FROM CLOSED SESSION
- A. RE: Conference with Labor Negotiators (Government Code Section 54957.6) – No action taken.
  - B. RE: Conference Legal Counsel Pending Litigation – No action taken.
  - C. RE: Public Employee Discipline/Dismissal/Release (Government Code Section 54957) – No action taken.
- ADOPT AGENDA
- On a motion by Mr. Goodlake, with a second by Ms. Koehler, the Board adopted the Agenda for the regular meeting of January 11, 2016.
- Student Members:
- |             |               |              |
|-------------|---------------|--------------|
| Hopson: Aye | Vizzuett: Aye | Eich: Aye    |
| De Meo: Aye | Goodlake: Aye | Koehler: Aye |

Ludwig: Absent      O'Donnell: Aye  
**CARRIED UNANIMOUSLY**

## COMMUNICATION AND REPORTS

**A. Report from Camp Pendleton Representative:** Col. Miner reported that he provided a list of scholarships for students with a military connection to the counseling office.

**A. Report from Students:** Jennifer shared that the Australian students arrived today. She also, shared various events taking place such as: PTSA meeting, club rush day, and karaoke in the library. The video game night was postponed.

Casey shared that the Band is back from London. Fallbrook had 31 students and 18 parents in attendance for London's New Year's Day Parade where they proudly represented us. He extended an invitation to everyone to attend the 1<sup>st</sup> match of the Academic Team.

Makenna shared that the semester ended for students at Oasis HS. She also shared that students from both campuses are being invited and will be attending college visits.

**C. Report from Board Members:** Ms. Koehler shared that she attended the Student of the Month Breakfast. She also shared that she visited and spoke to students in Mrs. Fellios's English classes to invite them to participate in the speech contest for Rotary. She said about 30 students showed interest. She is looking forward to helping and mentoring the students that will be participating. The scholarship is for \$1500.

Mr. Goodlake shared that on December 28 the Rotary Club and students from the Interact Club helped put the finishing touches on the Rotary Float for the Rose Parade.

Mr. O'Donnell shared that he also had the opportunity to attend the Student of the Month Breakfast. Always a wonderful event and truly a great way to recognize our students.

### **D. Reports from Principals:**

Mrs. Marovich just wanted to publically share and acknowledge that our own Student Board Representative, Makenna Hopson, was the Student of the Month honoree for the month of December.

Mr. Boone shared that FHS teachers have all received training by OLSEN. We are up to date with law requirements. On Saturday, the FHS campus was used by law enforcement and the fire department to hold an active shooter training. The Restructuring Committee has decided to go with the House system for FHS. FHS would be restructured into 3 different Houses beginning with the 2016-17 school year. On Thursday the Career Center will be hosting their

college night and will be discussing FAFSA. The teaching staff truly appreciated the luncheon with the various activities available to the staff.

**E. Reports from Superintendent:** Dr. Pedroza asked Mr. Morrow to please provide a brief update to the Board regarding the JROTC Program.

Mr. Morrow shared that on December 19<sup>th</sup> we received the official notice that the NDCC unit for the 2016-2017 school year had been approved. He thanked everyone for all their support. It was something that definitely came across and showed the various representatives how committed we were to bringing this program to FHS. Classes will be set up to begin next year. Advertising to notify students will now begin to prepare for next school year. Equipment for the program will probably be arriving in early spring. The Senior Military Instructor needs to be on board by April. Both instructors need to be in place before the program begins. We will have a ceremony to open our program and we will be inviting other units and Camp Pendleton dignitaries.

**REPORT:**

Mrs. Connie Fellios provided information on the upcoming AAUW speech competition. AAUW has an active chapter in Fallbrook and Bonsall. There are about 20 girls that are currently in the AVID Program that have mentors in public speaking with about 5 or 6 participating in the speech competition this year. This is a wonderful opportunity for girls to gain experience in public speaking and develop confidence. This year's specific topic for the speech competition will be: Gender Bias and Inequality. Everyone is invited to attend the event on Friday, January 29<sup>th</sup> at 5:30 p.m. at the Fallbrook Library.

**ITEMS FROM THE FLOOR**

None

**ACTION ITEMS:**

**APPROVAL OF MINUTES (XIV-1)**

On a motion by Mr. Goodlake, with a second by Mr. De Meo, the Board approved the minutes of the December 8, 2015 regular meeting, as presented.

**Student Members:**

Hopson: Aye                      Vizzuett: Aye                      Aich: Aye

De Meo: Aye                      Goodlake: Aye                      Koehler: Aye

Ludwig: Absent                      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

**Revised Board Bylaws (A1)**

Revisions to Board Bylaws 9100, 9121, and 9123 were presented for initial review. The only change is adding a Vice President position on the Board of Trustees.

Monthly Financial Report (B2)

Mr. Hatcher provided a brief overview on the monthly financial report for the month of November of 2015. Various graphs were referred to that demonstrated tracking of funds and much more positive cash flow. The information reflects monthly operations not balances.

Contract Amendment between FUHSD and the FUHSTA (B3)

On a motion by Ms. Koehler, with a second by Mr. Goodlake, the Board approved the Contract Amendment between Fallbrook Union High School District and the Fallbrook Union High School Teacher's Association, as presented.

Dr. Pedroza explained briefly that teachers and management held a meeting prior to the break and agreed on the 4% increase (retroactive to July 1, 2015); adding four (4) days to the teacher's calendar (additional days will be specific to professional development); \$1000 one time monies. Other items were discussed regarding clean-up language in the contract with no fiscal impact.

Student Members:

Hopson: Aye                      Vizzuett: Aye                      Aich: Aye

De Meo: Aye                      Goodlake: Aye                      Koehler: Aye

Ludwig: Absent                      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Administrator/Confidential Compensation (B4)

On a motion by Ms. Koehler, with a second by Mr. Goodlake, the Board approved the 4% salary schedule increase retroactive to July 1, 2015 plus a one-time \$1000 lump sum payment for Classified Management, Certificated Management, and Confidential Employees who are employed by the District on January 11, 2016, as presented.

Dr. Pedroza explained that this mirrors what the teachers received.

Student Members:

Hopson: Aye                      Vizzuett: Aye                      Aich: Aye

De Meo: Aye                      Goodlake: Aye                      Koehler: Aye

Ludwig: Absent                      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Amendment to Superintendent's, Assistant Superintendent, and Chief Business Officer (B5)

On a motion by Mr. Goodlake, with a second by Ms. Koehler, the Board approved the amendments to the employment contracts for the Superintendent, the Assistant Superintendent, and the Chief Business Officer, as presented.

Dr. Pedroza explained that these positions are not under representation, they need to be approved separately for the increases that customarily mirror what the teachers receive.

Student Members:

Hopson: Aye                      Vizzuett: Aye                      Aich: Aye

De Meo: Aye                      Goodlake: Aye                      Koehler: Aye  
Ludwig: Absent                      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Annual Yearly Progress (AYP) (C6)

Dr. Iñiguez presented information on the results of the federal accountability framework commonly known as AYP. Reviewed and explained AYP via a PowerPoint presentation. He explained that Program Improvement (PI) will be transitioning out. No new schools will be identified as PI. Current PI schools will be PI for one more school year (2016-17). The state is currently working on the metrics which will probably be tied in to the LCAP.

Revised Board Policies 1312.1-1312.4  
Uniform Complaint Procedure (UCP) (C7)

Dr. Iñiguez explained that the revisions to the BP's presented for initial review need to be reviewed due to updates to policies. Updates are received from the California School Boards Association (CSBA).

Expenditure Plan for Educator  
Effectiveness Funds (C8)

On a motion by Ms. Koehler, with a second by Mr. Goodlake, the Board approved the Expenditure Plan for Educator Effectiveness Funds, as presented.

Dr. Iñiguez presented this item at the December 7<sup>th</sup> meeting and is now on the agenda for approval.

Student Members:

Hopson: Aye                      Vizzuett: Aye                      Aich: Aye

De Meo: Aye                      Goodlake: Aye                      Koehler: Aye  
Ludwig: Absent                      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

CONSENT AGENDA (D9)

On motion by Ms. Koehler, with a second by Mr. O'Donnell, the Board approved the consent agenda, as presented.

Student Members:

Hopson: Aye                      Vizzuett: Aye                      Aich: Aye

De Meo: Aye                      Goodlake: Aye                      Koehler: Aye  
Ludwig: Absent                      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Surplus Property (D10)

**Approved:** The list of surplus to be disposed of in accordance with California Education Code 17545 as presented.

Personnel Report (D11)

**Approved:** The Personnel Action Report as presented.

Gifts and Donations (D12)

**Approved:** The gifts and donations to the District as listed.

Monthly Financial Transactions (D13)

**Approved:** The financial transactions for November 2015 as presented.

Performance Agreement: North County School of Driving (Ivy HS) (D14)

**Approved:** The performance agreement with North County School of Driving for Ivy HS as presented.

Memorandum of Agreement: 21<sup>st</sup> Century Community Learning Center After-School Safety and Enrichment for Teens (ASSETs) (D15)

**Approved:** The Memorandum of Agreement between San Diego County Superintendent of Schools and FUHSD for the purpose of operating the ASSETs Program at Ivy HS and FHS as presented.

Interdistrict Attendance Agreement for the 2016-2020 School Years (D16)

**Approved:** The interdistrict attendance agreements among the listed school districts for the 2016-2020 school years as presented.

Quarterly Report on Williams Complaint (D17)

**Approved:** The Williams Complaint Quarterly Report for October 1, 2015-December 31, 2015 as presented.

#### ORGANIZATIONAL MATTERS

Mr. O'Donnell asked that we look into recognizing volunteers, students, etc. at future Board meetings.

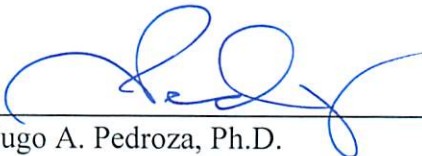
#### REVIEW OF GOVERNANCE TEAM'S PERFORMANCE

Mr. O'Donnell asked our student representatives if they felt the norms had been followed by the Board. With an approval from the student representatives he thanked the Board for following its norms for this meeting.

The next meeting of the Board of Trustees will be held Monday, January 25, 2015, at 6:30 p.m. in Room 201 at Fallbrook High School, 2400 S. Stage Coach Lane, Fallbrook, CA.

#### ADJOURNMENT

There being no further business to come before the Board, the regular meeting of January 11, 2015 was adjourned at 7:50 p.m. by Mr. O'Donnell.

  
Hugo A. Pedroza, Ph.D.

  
Richard Goodlake, Clerk of the Board