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**BOARD OF TRUSTEES  
REGULAR MEETING  
AGENDA  
November 9, 2020**

**NOTICE: All meetings are currently conducted by teleconference under Executive Orders N-25-20 and N-33-20. The Governor has declared a State of Emergency in California as a result of the threat of COVID 19. This Board meeting will be available via teleconference. Participation in this Board meeting can be made via teleconference using the link included on page 2.**

**I. CALL TO ORDER – 3:30 p.m.**

Due to the COVID 19 threat and Governor Gavin Newsom’s executive order, a physical address is no longer required for the Board meeting. Closed Session will be done remotely by teleconferencing.

**II. This is the opportunity for members of the public to address the Board on any item described for the closed session via Zoom meeting. An opportunity will be granted later for open session items. Information is on page 2 (Government Code Section 54954.3)**

**III. ANNOUNCE CLOSED SESSION AGENDA – 3:30 p.m.**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)] – Case Number LA-CE06591-E
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-González, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU

**IV. ADJOURN TO CLOSED SESSION**

Via Teleconference

V. Link for Regular Board Meeting

**Link to teleconference for participation in the Regular Board Meeting**

Join Zoom Meeting

<https://fuhsd.zoom.us/j/89556561999?pwd=U2R3cWhkb2FXUGIFVWRsV0I4d3lCZz09>

Meeting ID: 895 5656 1999

Passcode: 100813

One tap mobile

+16699009128,,89556561999#,,,,,0#,,100813# US (San Jose)

+13462487799,,89556561999#,,,,,0#,,100813# US (Houston)

Dial by your location

+1 669 900 9128 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

Meeting ID: 895 5656 1999

Passcode: 100813

Find your local number: <https://fuhsd.zoom.us/u/keo3JPtARJ>

VI. RECONVENE TO OPEN SESSION (5:00 p.m.)

A. Flag Salute

B. Roll Call

BOARD OF TRUSTEES

Diane Summers, President \_\_\_\_\_

Lita Tabish, Vice President \_\_\_\_\_

ELana Sterling, Clerk \_\_\_\_\_

Lee De Meo, Trustee \_\_\_\_\_

Sharon Koehler, Trustee \_\_\_\_\_

SUPERINTENDENT

Ilsa Garza-Gonzalez \_\_\_\_\_

STUDENT BOARD REPRESENTATIVES

Laquan Patrick \_\_\_\_\_

Paul Romano \_\_\_\_\_

**ANNOUNCEMENT: All open sessions of the Board of Trustees are recorded and streamed in real time via Zoom meeting link**

**VII. INFORMAL REVIEW OF GOVERNING TEAM’S NORMS**

The Board of Trustees approved norms are that we:

- \*Be Respectful
- \*Be Approachable
- \*Be Open-minded
- \*Be Communicative/No Surprises
- \*Be Willing to Listen
- \*Be Prepared
- \*Be Trustworthy

**VIII. REPORT FROM CLOSED SESSION**

- A. Public Employment Discipline, Dismissal and Release (Government Code Section 54957)
- B. Conference with Legal Counsel Pending Litigation [Government Code Section §54956.9(d)(1)] – Case Number LA-CE-6591-E
- C. Conference with Labor Negotiations: (Government Code Section 54957.6)
  - 1. District Negotiator: Ilsa Garza-Gonzalez, Superintendent
  - 2. Employee Organizations-FHSTA and SEIU

**IX. ADOPT AGENDA**

That the Board adopts the Agenda for the Regular Meeting of November 9, 2020

Additions \_\_\_\_\_ Deletions \_\_\_\_\_ Corrections \_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members:**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**X. PUBLIC COMMENTS**

Anyone wishing to address the Board on agenda or non-agenda items may do so. Individual speakers will be limited to three minutes. Total public input on any one subject will be limited to twenty minutes, and may be extended at the discretion of the Board President. Comments on non-agenda items will be heard at this time. Comments on an agenda item may be taken at this time or when the agenda item is discussed by the Board. Speakers will be called in order by topic and when email was submitted.

For participants via teleconference please indicate your desire to speak by submitting an electronic comment using the Chat feature.

**XI. RECOGNITION**

- A. Board of Trustees
- B. Fallbrook’s Finest - November

**XII. COMMUNICATIONS AND REPORTS**

- A. Report from Student Board Representatives
- B. Report from Board Members
- C. Report from Superintendent
- D. Report from Principals

**XIII. AGENDA ITEMS**

**A. SUPERINTENDENT/HUMAN RESOURCES**

**1. ACTION: Agreement Regarding Benefits Between Fallbrook Union High School District (FUHSD) and the Fallbrook High School Teacher’s Association (FHSTA), Service Employee International Union (SEIU) Local 221, and the Unrepresented Employees**

That the Board approve the agreement regarding the revision to the Benefits Schedule for the Fallbrook High School Teacher’s Association, Service Employee International Union, and the Unrepresented Employees, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**2. ACTION: Agreement Regarding Compensation Between Fallbrook Union High School District (FUHSD) and the Fallbrook High School Teacher’s Association (FHSTA)**

That the Board approve the agreement regarding compensation between Fallbrook Union High School District and the Fallbrook High School Teacher’s Association, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**3. ACTION: Agreement Regarding Compensation Between Fallbrook Union High School District (FUHSD) and the Service Employee International Union (SEIU) Local 221**

That the Board approve the agreement regarding compensation between the Fallbrook Union High School District and the Service Employee International Union Local 221, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

**4. ACTION: Salary Schedules Unrepresented Employees: Classified Management, Certificated Management, and Confidential Employees Compensation Salary Schedule**

That the Board approve the salary schedule reflecting the compensation for the Unrepresented Employees: Classified Management, Certificated Management, and Confidential Employees, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

B. EDUCATIONAL SERVICES

5. **ACTION:** New Course: Advisory

That the Board approve in the second reading the New Course: Advisory, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

6. **ACTION:** New Course: The Write of Your L!fe

That the Board approve in the second reading the New Course: The Write of Your L!fe, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

7. **ACTION:** New Course: APEX Statistics

That the Board approve in the second reading the New Course: APEX Statistics for Oasis High School, as presented.

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

**Board Members**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

### C. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board of Trustees to be routine and will be enacted by one action. There is usually no discussion of these items prior to the time of the Board of Trustees votes on the motion unless members of the Board request specific items to be discussed or deleted from the Consent Agenda.

#### 8. **ACTION:** Approval of Consent Agenda

That the Board approve, as presented, the Consent Agenda

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

#### **Student Board Representatives**

Patrick \_\_\_\_\_ Romano \_\_\_\_\_

#### **Board Members:**

De Meo \_\_\_\_\_ Koehler \_\_\_\_\_ Sterling \_\_\_\_\_ Summers \_\_\_\_\_ Tabish \_\_\_\_\_

### CONSENT AGENDA ITEMS

#### 9. Approval of Minutes

That the Board approve the minutes of the Special Meeting on October 20, 2020 and the Regular Board meeting of October 26, 2020 as presented.

#### 10. Personnel Report

That the Board approve the Personnel Report as presented.

#### 11. Approve Organization Meeting

That the Board approve establishing the December 14, 2020 as our Organizational Meeting for the 2020-2021 school year as presented.

#### 12. Approval of Performance Agreement

That the Board approve the 2020-2021 Performance Agreement with Dr. Howard Taras as presented.

### **XIV. ORGANIZATIONAL MATTERS**

This is the appropriate place in the agenda for members of the Board to request the Superintendent provide further information regarding items discussed at this meeting and/or request that new items of business be placed on future agendas.

**XV. DATE AND TIME OF NEXT MEETING**

The next regular meeting of the Board of Trustees will be held on Monday, December 14, 2020 at 5:00 p.m. via teleconferencing.

**XVI. ADJOURNMENT**

There being no further business to come before the Board, the Regular meeting of November 9, 2020 was adjourned at \_\_\_\_\_ p.m. by \_\_\_\_\_.

In compliance with the Americans with Disability Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the public meetings of the District's Board of Trustees, or if you require English-Spanish translation services during the public meetings, please contact the office of the District Superintendent at (760) 723-6332, ext. 6497. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available the agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 2234 S. Stage Coach, Fallbrook, CA 92028; at our website,; or at the scheduled meeting. In addition, persons who would like a copy of any record related to an item on the agenda are encouraged to contact the office of the Superintendent by e-mailing <mailto:chatcher@fuhd.net> or by telephoning (760) 723-6332, extension 6497.